Wefore The Ontario Labour Relations Board

Between:

WATERLOO-WELLINGTON SHEET METAL CONTRACTORS ASSOCIATION,

Applicant,

-and-

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION 562, 124 Sydney St. S., Kitchener, Ontario,

Respondent.

Certificate

Upon the application of the applicant and in accordance with the provisions of the Labour Relations Act THIS BOARD DOTH ACCREDIT the Waterloo-Wellington Sheet Metal Contractors Association as the bargaining agent for all employers of sheet metal workers and sheet metal workers' apprentices in the Counties of Waterloo, Wellington, Grey and Perth, except the townships of Blanchard, Downie, Fullerton, Hibert and Logan in the industrial, commercial and institutional sector of the construction industry.

This certificate is to be read subject to the terms of the Board's decision in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decision of the Board.

The employers for whom the Waterloo-Wellington Sheet
Metal Contractors Association becomes the bargaining agent
under this certificate are Brathwaite Roofing Limited, N. W.
Clayton Company Limited, Hareco Guelph Ltd., Hebel Sheet Metal,
Hutchison Mechanical Installations Ltd., Nelco (Kitchener)
Limited, Robertson-Irwin Limited, S. E. Rozell & Sons Limited,
Sutherland-Schultz Limited, Thackery Roofing Company Ltd.,
Walden Roofing and Sheet Metal Company Limited, and such other
employers for whose employees of the Sheet Metal Workers' Inter-

Certificate of Accreditation . . .

national Association, Local Union 562, 124 Sydney St. S., Kitchener, Ontario, may after August 4th, 1972 obtain bargaining rights through certification of voluntary recognition in the geographic area and sector as set out in the unit of employers described herein.

DATED at Toronto this 27th day of April 1973.

ONTARIO LABOUR RELATIONS BOARD

| "D. | E. 1 | RANKS" | |
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| For | the | Board | |

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Certificate

400 University Avenue Toronto 2, Ontario